

****  
**HMT MACHINE TOOLS LTD**  
**KALAMASSERY**

Regd. Office: HMT Bhawan, No.59, Bellary Road, Bangalore – 560 032.

HMT Machine Tools Ltd. a wholly owned subsidiary of HMT limited and a leading manufacturer of Heavy, Medium and Light Duty CNC & Conventional Turning Machines and Printing Machines, invites qualified personnel for appearing in **Walk-in-interview** for the following post on contract basis under various project for a fixed period of 2 years in our manufacturing unit at Kalamassery as per details given below:

Discipline wise no. of tentative vacancies	<p><b>1. Graduates with Professional Qualification-</b></p> <ul style="list-style-type: none"> <li>• <b>MBA</b> : <b>1</b></li> </ul> <p><b>2. Non Technical Graduates-</b></p> <ul style="list-style-type: none"> <li>• <b>B.Com</b> : <b>3</b></li> <li>• <b>BSc. Chemistry</b> : <b>1</b></li> </ul> <p><b>3. Technically qualified ITI/NAC holders-</b></p> <ul style="list-style-type: none"> <li>• <b>Turner Trade</b> : <b>4</b></li> <li>• <b>Machinist Trade</b> : <b>3</b></li> </ul> <p><b>4. Diploma in Mechanical Engineering</b> : <b>2</b></p>
Place of posting	Kalamassery
Duration	Two years
Qualification & Position	<p><b>Graduates with Professional Qualification (MBA)</b>, with minimum 60% and above marks from a recognized university in regular stream.  <b>Position – Executive</b></p>
	<p><b>Non Technical Graduates (B.Com, B.Sc Chemistry)</b>, with minimum 60% and above marks from a recognized university in regular stream.</p> <p>Desirable:  Post Graduation in the relevant subject will be an added advantage  <b>Position – Junior Associate</b></p>
	<p><b>Diploma in Mechanical Engineering without Apprentice Training</b>, with minimum 60% and above marks from a recognized university in regular stream.  <b>Position – Senior Associate - A</b></p>
	<p><b>Technically qualified ITI/NAC (Machinist Trade, Turner Trade)</b>, with minimum 60% and above marks from a recognized university in regular stream.  <b>Position – Junior Associate</b></p>

Experience	One year apprenticeship training in HMT or from any other reputed organization or having any working experience from any manufacturing organization in relevant field.
Age	Below 30 years as on 01.03.2019
Remuneration	<p>➤ <b>Graduates with Professional Qualification(MBA) Executive</b> A consolidated remuneration of Rs.16500/- pm and Rs.17300/- pm during the first and the second year of engagement, respectively.</p> <p>➤ <b>Non Technical Graduates (B.Com, BSc.Chemistry) Junior Associate</b> A consolidated remuneration of Rs.15500/- pm and Rs.16300/- pm during the first and the second year of engagement, respectively.</p> <p>➤ <b>Diploma in Mechanical Engineering Senior Associate-A</b> A consolidated remuneration of Rs.15500/- pm and Rs.16300/- pm during the first and the second year of engagement, respectively.</p> <p>➤ <b>Technically qualified ITI/NAC holders (Machinist Trade, Turner Trade) Junior Associate</b> A consolidated remuneration of Rs.13500/- pm and Rs.14200/- pm during the first and the second year of engagement, respectively.</p> <p>Applicable statutory deductions and TDS shall apply for all positions</p>

#### SELECTION CONDITIONS:

1. Engagement of persons on contract basis is solely at the discretion of the Management based on suitability of candidates and no claim will arise for Selection, if contract engagements are not done due to un-suitability/ Insufficient number of candidates etc.
2. The candidature of the applicant would be provisional and subject to subsequent verification of certificate/testimonials.
3. Candidates appearing for interview/practical test shall bring all the relevant certificates, testimonials as prescribed for various categories with originals and one set of self attested Photostat copies.

4. Interviews/practical test shall be held by the Selection Committee of the Company constituted by the Competent Authority.
5. After the approval by the Competent Authority for engagement of candidate/s, an offer of contractual engagement will be issued.
6. The candidates shall have to appear for interview at their own Cost. No TA/DA will be paid for attending the interview
7. Management reserves the right to select or not to select any/all of the candidates who have attended the interview. The decision of Management regarding selection will be final.

**GENERAL CONDITIONS:**

1. Application should be made in the prescribed application format only along with copies of relevant documents. The filled-in applications received without the supporting documents or incomplete applications will be outright rejected.
2. Relaxation for SC/ST/OBC candidates will be as per the government Directives. Candidates belonging to SC/ST/OBC category should submit their valid caste certificate for claiming the relaxation.
3. Relaxation in age may be considered at the sole discretion of the management depending upon the merit and performance during the interview.
4. Selection will be made by a Committee constituted by the Competent Authority.
5. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection / engagement shall be a disqualification.
6. If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
7. The company shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire selection process and journey. The candidates shall have to appear for interview/Practical test at their own cost and no TA/DA will be paid for attending the interview.
8. No correspondence regarding the rejection of application in case of ineligibility will be entertained.
9. Company will not any take responsibility for any delay in receipt or loss in postal transit of any application or any communication like interview call/offer letter etc.
10. The engagement is purely on fixed tenure basis. Contractual engagement of a person shall not be construed to be permanent employment and as such appointees shall not be entitled to any preferential treatment equivalent to a permanent employee or entitled to regular employment in that or any other services in the Company.

11.Those who are selected for contractual engagement shall undergo medical check-up and produce a medical Fitness Certificate issued by a qualified Registered Medical Practitioner before joining the company. Those found medically unfit will not be engaged and the offer letter shall stand withdrawn in such cases.

12.The legal jurisdiction in case of any dispute will be at the courts of Ernakulum only

**SAVINGS:**

The management reserves all the right to alter, modify, delete or add any clauses(s) as per the need of the Organization without further notice during the contract period.

**WALK IN INTERVIEW PROCEDURE**

The interested candidates having requisite qualification and fulfilling other eligibility conditions may come for appearing in written test and interview along with the filled application on prescribed format and all the original certificates, to HMT Machine Tools Ltd Kalamassery on **March 8, 2019 on or before 10:00 a.m.**

**Deputy General Manager (HR)  
HMT Machine Tools Limited  
HMT Colony P O., Kalamassery,  
Ernakulum Dist. 683 503Kerala, India.**

For further clarifications Phone: 91-0484-2540731 (9 Lines) Extn: 4020, 4021, 4024

Email: [mtkhr2@hmtmachinetools.com](mailto:mtkhr2@hmtmachinetools.com)

**Sd/-  
Unit HR Chief**



**HMT MACHINE TOOLS LIMITED, KALAMASSERY**

HMT Colony P O., Kalamassery, Ernakulum Dist. 683 503  
(A Wholly owned Subsidiary of HMT Limited, A Govt. of India Undertaking)

Phone: 91-0484-2540731 (9 Lines)

Email: [mtkhr2@hmtmachinetools.com](mailto:mtkhr2@hmtmachinetools.com)

Website: [www.hmtmachinetools.com](http://www.hmtmachinetools.com)

Affix Passport  
Size  
Photograph

**Ref: No: HMT/MTK/HRM/CB/2019  
(Walk-in)**

**Application for the Post of:**

1 NAME (In block letters)

2 Name of Father.

3 Gender M- Male F- Female

4 Address for communication with PIN code

4.1 Phone/Mobile No.

4.2 E Mail ID

5 Date of Birth D D M M Y Y Y Y Age (as on the final date of application) Y Y M M

6 Caste/category SC ST OBC GEN PH Minority Tick whichever is applicable

7 Educational qualification (Copies of all Mark lists, Certificates etc. to be enclosed)

SI NO	Examination Passed	Year of passing	Regular/ Part-time	% of Marks	University and Institution

8	Additional Qualification, if any - give details

9	Experience, if any – give details
---	-----------------------------------

SI No	Name of the Organization	Period of Employment	Duties and Responsibilities

**Total Years of Experience -**

I .....hereby declare that the information furnished above are true to the best of my knowledge and belief. Later, if the information furnished above is found to be false or incorrect, the Management is free to take appropriate actions as per Rules.

Place \_\_\_\_\_  
Date \_\_\_\_\_ Signature \_\_\_\_\_