

**HMT Machine Tools Limited**  
**Kalamassery - 683503**

HMT CSD / Contract Engagement - 2018

20<sup>th</sup> March, 2018

Sub: Requirement of Executive Associate on Contract basis

Application are invited from the ex-employees who are superannuated / retired from the services of HMT Limited & its Subsidiary Companies/Units for the posts of Tech/Office/Executive Associate “E” and Tech/Office/Executive Associate “D” in the grade equivalent to PS VI and PS V at HMT Machine Tools limited, Kalamassery on contract basis. The post details are specified below:

Name of the Post	No. of Post	Consolidated remuneration ( Per month)	Qualification	Experience
Tech/Office/Executive Associate “E”	1	27,000/-	Diploma in Mechanical Engg.	Minimum 15 years of experience in Printing Machine Manufacturing of a large / Medium size Machine tool industry with special knowledge in engineering activities & production planning functions.
Tech/Office/Executive Associate “D”	1	23,000/-	Diploma in Mechanical Engg.	Minimum 10 years of experience in Engineering & Production planning and job order section of a large / Medium size Machine tool industry with special knowledge in engineering functions especially in printing machine production.

GENERAL CONDITIONS

1. Candidates who retired in the PS VI and PS V and fulfill the criteria of qualification and experience in line need only apply
2. The contract engagement will be temporary in nature. The contract will be initially for a period of one year from date of engagement strictly as per the terms of contact

and the same can be extended or terminated based on the requirement of the company /performance of the individual.

3. The Associates engaged shall not construe it as a permanent employment and shall not be entitled to regular employment.
4. The candidate should be less than 61 years of age with minimum 12 months of engagement period as on the date of the application. The contract period will not be extended beyond 62 years of age.
5. The Associates will be paid a consolidated remuneration as specified above. Applicable statutory deductions; if any will be deducted at source.
6. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.
7. Completed application along with bio data, copies of experience certificate, Physical fitness certificates, proof of age etc should be submitted in person/by post/speed post to the Deputy General Manager- HR , HMT Machine Tools Ltd, Kalamassery- 683503 on or Before 31.03.2018 Application received thereafter will not be entertained.

(N. Rajappan Asari)  
Deputy General Manager- HR

HRM Chiefs of all Subsidiary Companies of HMT Ltd  
HRM Chiefs of FPA / CHO  
All Notice Boards

Cc: CVO