

HMT MACHINE TOOLS LIMITED
(a wholly owned Subsidiary of HMT Limited)

REMUNERATION DETAILS

PAY/WAGE SCALES AND DESIGNATIONS

SL No.	Grade	Designation	Payscales (Rs.)
1	MD	Managing Director	25750-650-30950
2	FD	Functional Director	22500-600-27300
3	PS IX	General Manager	20500-500-26500
4	PS VIII	Jt.General Manager	18500-450-23900
5	PS VII	Dy.General Manager	16000-400-20800
6	PS VI	Asst.General Manager	14500-350-18700
7	PS V	Manager	13000-350-18250
8	PS IV	Engineer/Dy.Manager	10750-300-16750
9	PS III	Dy.Engineer/Officer	8600-250-14600
10	PS II	Supervisor/Jr.Officer	6550-200-11350
	Grade	Designation	Wage Scales (Rs.)
11	WS I	Worker Supervisor/Office Supdt.	5700-195-7845-205-10715
12	WG VI	Master Craftsman/Asst.Supdt.	5400-180-7200-190-9860
13	WGVA	Sr.Operator/Sr. Asst.	5130-165-6780-170-9160
14	WG V	Sr.Operator/Sr. Asst.	4870-155-6420-160-8980
15	WG IVA	Operators/Technicians/Assistants	4750-150-6400-155-8570
16	WG IV	Operators/Technicians/Assistants	4620-135-5970-140-8350
17	WG IIIA	Operators/Technicians/Assistants	4400-125-5650-130-8120
18	WG III	Operators/Technicians/Assistants	4200-115-5350-120-7630
19	WG IIA	Jr.Operator/Jr.Asst.	4020-100-5020-105-7435
20	WG II	Jr.Operator/Jr.Asst.	3830-85-4680-90-7110
21	WG IA	Jr.Operator/Jr.Asst.	3660-75-4410-80-6810
22	WG I	Jr.Operator/Jr.Asst.	3500-65-4150-70-6040

In addition, other benefits such as:

DA	Revised every quarter as per DPE/DHI guidelines
HRA	As per the place of posting
CCA	
Leave, Medical Treatment, Conveyance Reimbursement, Provident Fund, Gratuity etc.	As per Company Rules in force